

Vexila (Pty) Ltd. is a proudly African company with a global presence, manufacturing high quality products for Africa and the world. We are specialists in manufacturing products for energy transmission and distribution networks. The head office and manufacturing operations are situated in Pietermaritzburg.

Testing Manager

Vexila (Pty) Ltd. is looking for a Testing Manager to join the team. The purpose of the role is through the utilisation of resource management tools, ensure that the Testing team's activities are in line with the overall company strategic objectives with regards to design testing, type testing, routine testing and sample testing of engineering products. The position reports directly to the General Manager: Technology

Minimum Qualifications

- Bachelor's Degree in Electrical/Mechanical Engineering; and
- Professional registration with ECSA will be an added advantage.

Experience Required

- A minimum of 5 years of exposure in an engineering product design and/or manufacturing industry;
- Proven exposure to the use of international standards and specifications for product testing; such as IEC, IEEE, ISO, NEMA, ANSI, EN, etc; and
- Experience in the electrical power transmission and distribution industry a distinct advantage.

Key Skills and Knowledge Required

Skills and abilities

- Proficiency with testing;
- Technical Report Writing;
- Excellent communication skills, both written and verbal;
- Ability to collaborate with a variety of stakeholders;
- Customer-centric approach;
- Project management;
- Budget control;
- Risk management;
- Resilient and ability to withstand high levels of pressure and deadlines;
- Leadership skills necessary to manage and develop a team; and
- Personnel management

Professional Ethics

- Integrity and Accountability

Knowledge

- Legal knowledge required (as amended):
 - Engineering Profession Act,
 - Occupational Health and Safety Act; and
 - Basic understanding of South African labour laws
- ISO 9001 Quality Management Standard and related systems



Work Systems

- Microsoft Office: PowerPoint, Word, Excel, Projects – Intermediate to Advanced Level; and
- ERP understanding – Basic Level

Key Responsibilities

- Design and Type Testing:
 - In response to testing input requirements from the Product Development Engineering team; facilitate design and type testing with different test laboratories internationally; and
 - Ensure that test reports and requirement specifications are filed in accordance to the requirements of ISO 9001.
- Routine and Sample Testing:
 - Lead and guide a team of Lab Technicians on the day-to-day testing procedures of products from the manufacturing factory, by ensuring an updated testing matrix and timeous test execution;
 - Report writing and record keeping of all test results for routine and sample testing in the factory; and
 - Control activities in the three small internal laboratories in the company;
 - Metallurgical, polymer and mechanical-electrical laboratories.
- Factory Acceptance Testing:
 - Conduct Factory Acceptance Testing (FAT) on customer requirements in accordance to relevant international standards and specifications; and
 - Complete technical reports that meet minimum requirements for submission to customers.
- Quality Management (support):
 - Assist the Quality Department with the testing criteria for receipt and release inspection and testing.
- Personnel Management (responsible)
 - Effective management and leadership of the Testing team.

Directions to Applicants

Interested applicants should email Recruitment@vexila.com a comprehensive CV, with certified copies of qualifications and ID document and quote reference number VX/TM/01. Failure to attach the requested documents will result in the application not being considered. No late applications will be considered. Pre-employment checks will be conducted on the short-listed candidates and the appointment is subject to the positive outcome of the checks which include reference and criminal checks and qualification verification. Applications received by candidates will be stored safely and securely and will be used for recruitment purposes only. In line with our employment equity plan, preference will be given to Affirmative Action candidates. The company offers competitive conditions of service and is committed to the provisions of the Employment Equity Act in its recruitment and employment policies.

CLOSING DATE: 22 MARCH 2022

Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within 30 days after closing date of the advert please consider your application unsuccessful.

Karisha Ramsaroop
Human Resources Manager